# Do you Have The Skills Indiana's Employers Are Searching For?

INDIANA EMPLOYERS WANT HIGHLY-SKILLED EMPLOYEES. DEVELOPING THESE 18 Employability Skills CAN HELP YOU LAND YOUR DREAM JOB!

#### **MINDSETS**

### Lifelong Learning

**DEMONSTRATE WILLINGNESS TO WORK AND LEARN, AND CONTINUALLY APPLY NEW KNOWLEDGE.** 

Possess belief in own ability to succeed and assert self when necessary.



SELF-CONFIDENCE

#### LEARNING STRATEGIES

### Effective-COMMUNICAT

Apply skills to clearly, effectively, and convincingly express ideas and messages to others appropriate to the environment.

Utilize critical thinking skills and perspectives of others to make informed decisions based on options, rewards, risks, limits, and goals.



#### INITIATIVE

Apply selfmotivation and self-direction to work and learning.

*SOLVING* 



Apply critical and creative thinking skills to resolve problems.

#### Attention to

Achieve thoroughness and accuracy when accomplishing a task.

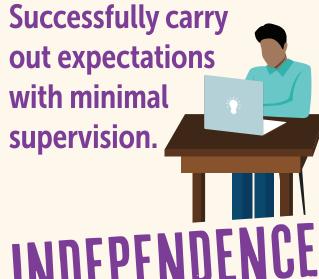


Identify and communicate individual interests and skills that align coursework and experiences to potential career paths and to in-demand occupations.

#### **WORK ETHIC**

### Self-Discipline

**Demonstrate** self-control and behave in accordance to rules with minimal direction.



#### **PERSEVERANCE**

**DEMONSTRATE ENDURANCE AND** CAPACITY TO COMPLETE TASKS.

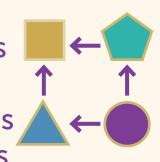




Plan and organize long and short-term goals while understanding how to balance school, home, and community activities.

Manage transitions and adjust to changing situations and responsibilities.

**ADAPTABILITY** 



**ACT IN A** TRUSTWORTHY AND HONEST MANNER.



## **PROFESSIONALISM**

**Demonstrate skills and behaviors** appropriate for school and work.

### Connection



**Demonstrate the** ability to network with others through social awareness and cultural sensitivity.

#### SOCIAL & EMOTIONAL SKILLS

**Recognize and manage** one's emotions.



Collaboration

Work well with others in a team.





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